JSH New Temple Project
Proposal Discussion

Information Session : October 10, 2020

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Outline – New Temple Project Proposal

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How did this happen...

➢ The Joint Committee reviewed the current state of the JSH relocation project
  ➢ Reviewed progress to date for raising funds to build a new Temple, construction and project management expertise, and a realistic outlook for building a new Temple in the near future

➢ The JC has been committed to determining a way forward and as such, engaged in discussions with Benefactors with the goal of building a new Temple via a "turn-key" solution
  ➢ Evaluated different path over the past year and have developed a final plan in conjunction with the Benefactors.

➢ The Project Team, JSH Benefactors and the JC have worked together tirelessly for the benefit of our members, families, parents and future generations. We owe a debt of gratitude to all for their countless hours and persistence.

One united Jain Society of Houston, One temple
We Have A Plan

A. Jain Society of Houston has a new path forward for Relocation.

B. On request by the Joint Committee, a group of Benefactors have agreed to build a new Jain Temple at the McKaskle Land.

C. The new Temple will be built with no requirements of capital contribution from JSH.

D. Our Benefactors have always expressed the best interests of JSH and generously agreed to underwrite initial capital for the planning ($80K) and the cost of construction ($2M - $4M).

E. The Joint Committee has unanimously voted to move forward with the plan

F. JSH will relocate when the new Temple Facility is ready.

G. General Body will have a final say with one vote to go forward with the new Plan.

H. A Survey will be sent to all members to receive feedback on this plan. A positive feedback is required for any further action.

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A new non-profit organization (~ the "Interim Org") will be created to build the new Temple

- The Interim Org will be created and managed by the Benefactors.
- Final legal organization structure will be determined over the next 4 - 6 months
- The Plan currently being discussed is illustrative and may change upon legal and accounting review

Advantages of the Interim Org and its team

- Manage new Temple design, development, construction and required regulatory considerations
- Expedient execution, efficient process and available skill set
- Fundraising outreach

Interim Org to work of details of the project (Replat, Architecture, Permits, etc.)

- Fundraising and pledges will be the key drivers of design, size, capacity and features.
- Project Team and Benefactors will work on details of arrangements and relocation timeline.

After 4 to 6 months, JC and Benefactors to provide the GB with a detailed project plan.

- The GB will provide final approval to JC via a vote.

One combined entity upon completion of the new Temple and when JSH relocates.
New Temple Location

- New Temple will be built on the McKaskle land site
- McKaskle Advantages:
  - Prior vetting and approval by JSH GB was completed
  - Pujan was already performed on this land by JSH
  - Land Parcel – Prior Permitting, Size, etc.
  - Location (e.g. accessibility, proximity)
- JSH JC to begin the sale process of Synott land once JSH GB approval vote is received
Project Start-up and Fundraising

➢ The Benefactors will generously fund into the Interim Org:
  ➢ Land Donation for the Derasar
  ➢ Initial capital commitment to build the Derasar
  ➢ Start-up expenses, initial design and permitting
  ➢ No requirement for the JSH to contribute capital for the Derasar building
➢ The new Interim Org entity will receive the funds and manage fundraising
➢ Consistent donation appreciation policy will be developed in conjunction with the JC for all donors – no donation is too small
➢ Previous fundraising programs such as the Bricks program will be honored
➢ Synott project previous donation options: can be directed by individual donor**
  ➢ Transfer the donation amount to the new Interim Org
  ➢ Transfer the donation amount to JSH General Fund or Jiv Daya Fund
  ➢ Request refund for the donation subject to tax and government regulations
➢ **Above reference three donation options are subject to funds availability in the JSH relocation account
Project Management and Execution

➢ The Interim Org will be responsible for all aspects of the management, decision process, budget development and construction

➢ Interim Org management team will be comprised of major Benefactors

➢ Fundraising amounts and receipt of actual funds will determine
  ➢ Development of the master plan
  ➢ Priority and timing of project phases (e.g. Derasar, Pathshala, other)
  ➢ Timeline of relocation of current JSH facility

➢ The Interim Org will engage volunteers to participate in project activities and committees

➢ The Interim Org management team will review suggestions from JSH members.
## Milestones and Process Timeline

- **Completed:** JC proposal to the major Benefactors and discussion
- **Completed:** JC has voted unanimously to bring the Proposal to the GB and move forward to the next step of GB discussion

- **Upcoming:** Major milestones and timeline:

<table>
<thead>
<tr>
<th>Event</th>
<th>Details</th>
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<tbody>
<tr>
<td>GB Info Session &amp; Survey (Oct '20)</td>
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<td>Replat, planning, Design, Feedback</td>
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<td>Formal agreement</td>
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<td>One formal vote by GB (~ March '21)</td>
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<td>Bhoomi Pujan - Start construction</td>
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<td>Sell of Synott land</td>
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<td>Transfer of JSH facility</td>
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- What happens from now till the formal vote by GB?
  - Benefactors will start on replat, planning, permitting and other preliminary steps
  - Benefactors to bear the expense of planning and designing during Stage 2 working period
  - Benefactors and JC to work together to develop a formal arrangement
JSH Governance Proposals

A. The BT and EC will be elected by GB and continue governing and managing JSH policies and operations.

B. JC is working towards developing a new and revised JSH Constitution and Bylaws draft (prior to any formal GB vote)
   - A separate JSH GB information session will be conducted for the revised draft JSH Constitution and Bylaws
   - JC plans to propose a formation of JSH Benefactor Council (BC)
     - All JSH donors are eligible to serve, including new Temple donors
     - BC will have certain financial supervisory rights to assist the JSH in maintaining both i) appropriate JSH financial health and ii) new Temple upkeep standards.
     - The Benefactors have not demanded any roles and rights post transfer of the temple to JSH.
Key Takeaways

A. Jain Society of Houston has a new path forward to for Relocation.
B. On request by the Joint Committee, a group of Benefactors have agreed to build a new Jain Temple at the McKaskle Land.
C. The new Temple will be built with no requirements of capital contribution from JSH.
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G. General Body will have a final say with one vote to go forward with the new Plan.
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Next Steps & Other Items

- The JSH Joint Committee is available to answer questions from the General Body
- This slide presentation will be posted on the JSH website for Lifetime members
- A list of frequently asked questions (FAQs) regarding the new Temple Plan will be posted on the JSH website for Lifetime member access within the next few weeks
- There is a link on the JSH website whereby members can send comments or questions to the JC regarding the Proposal
- JSH communication team is having a membership data verification project underway. In the past, members had issues not receiving emails from JSH. We are trying to resolve them by coming to each member of the samaj and asking them to verify and confirm their information.
- Within a few weeks, JSH Lifetime members would receive a link to participate in an online survey to gauge feedback for the new Temple Plan
- The JC and the Benefactor group will review survey feedback and suggestions, and then the JC will communicate next steps. The plan only moves forward with a positive feedback on the survey.
The JSH Online Survey is Important! Please Take a Few Minutes to Fill It Out
Questions & Answer Discussion

- All JSH members are requested to write their questions or comments on Zoom Chat. If you want to speak please send a message through Zoom Chat box. If you prefer, you can also send your question or comment via text to Kamlesh Shah 832-858-0389 or Vikram Mehta 281-808-0289

- JSH Joint Committee representatives and Project team members will be available to reply to all your questions

- JSH members can also send their questions to project.planning@jain-houston.org after the meeting. We will try our best to reply to those questions without any delays.

- In order to give opportunity to all JSH members, I would request every member to limit their questions and follow up question.